

New Riverview Manor facility opens in Montague

by Stella Shepard

It was a day of celebration when residents and staff stepped into the new **Riverview Manor**. The long-term care facility has 48 private long-term care rooms, a respite care room, and a day program.

"We have nine long-term care facilities across the province," says **Darlene Oakes**, Administrator for Rural Long-Term Care.

Opening the new facility resulted in 16 new hires in healthcare and service provider positions. There are now a total of 110 employees, including casual positions.

Staff titles

- Nurse Practitioner
- Nurse Manager
- Licensed Practical Nurse
- Resident Care Worker
- Infection Control Nurse
- Clinical Resource Nurse
- Maintenance Tradesperson
- Maintenance Worker
- Dietary Service Worker
- Combined Service Worker
- Laundry Service Worker
- Activities Coordinator
- Support Services Manager
- Clerks
- Cook
- Administrator

Services provided at Riverview Manor

- Nursing Services
- Dental Care
- Podiatry Services (foot care)
- Occupational Therapy
- Nutritional Services
- Medical Services
- Physiotherapy

"Home Care has Day Program staff that work out of the facility," says **Dodi Bailey**, Support Services Manager with Riverview Manor. The program allows home-care support workers to provide services to non-residents who attend the program.

Services include a wide range of activities, personal assistance, supervision, health, social and recreational activities. Home-care support workers are not employed by the Manor.

Hiring needs

"Casual positions are needed in all areas, and can lead to full-time positions when an opening arises," says Darlene.

"We offer practicums for Registered Nurses, Licensed Practical Nurses, and Resident Care students," adds **Grace Cressman**, Registered Nurse.

"We offer on-the-job placements for students in nursing, Resident Care Worker, and nutrition programs, as well as positions for students during the summer," says Darlene.

"Our hiring needs are on-going, year-round. Job seekers should watch for postings at www.gov.pe.ca/jobspei because many opportunities come up throughout the year."

Challenging positions to fill

"The most challenging positions to fill are for Registered Nurses and Licensed Practical Nurses," says Darlene.



From left, Grace Cressman, Registered Nurse, and Dodi Bailey, Support Services Manager work at the new Riverview Manor, now located in the heart of Montague.

Best way to get your foot in the door

Darlene says the best way to get hired is to apply directly for a position listed on the website. "Many times people take a casual position to see if they like the work, and then move into temporary or permanent positions.

"People who would like to arrange job shadowing or informational interviews are welcome to telephone and speak with the manager of the department they are interested in."

Youth and Elder Action Bursary program

This program helps high schools students gain bursary hours. "Residents really enjoy the interactions with these young people," says Darlene. "We hope the experience is equally beneficial for the students."

For more information about **Riverview Manor**, call **902-838-0772**.

Visit www.princeedwardisland.ca/en/information/health-pe/riverview-manor

To apply for employment opportunities in long-term care facilities, visit www.gov.pe.ca/jobspei

For tips on applying for provincial government jobs, visit www.employmentjourney.com/tips-applying-provincial-government/

For more information about the **Youth and Elder Action Bursary** program, contact **Darlene Dunn**, Activities Coordinator at **902-838-0781**.

For the full interview, visit www.employmentjourney.com and search **Riverview Manor**.

Employment opportunities at Veterans Affairs Canada

by Heidi Riley

Veterans Affairs Canada (VAC) is a federal government department that supports the well-being of Veterans and their families, and promotes the recognition and remembrance of the achievements and sacrifices of those who served Canada in times of war, military conflict, and peace.

Included in the department's role is the delivery of programs such as disability benefits, financial benefits, rehabilitation, pension advocacy, education, and training supports to current and former members of the Canadian Armed Forces, the RCMP, and their family members.

The head office of VAC is located in Charlottetown. The VAC PEI District Office is also located in Charlottetown, and there are area and district offices across the country.

VAC has been hiring. Positions open to the public are advertised on the Government of Canada jobs site at www.canada.ca/GCjobs. Some of these are open inventories which are posted to have a pool of potential applicants available to fill future vacancies, and the postings have no closing date or are open for very long periods of time (eg. 2021).

"As positions become available, applicants who meet the initial screening qualifications may be contacted for further assessment," says **Donna Burke**, Acting Director, Human Resources, VAC. "Advertisements for specific positions or immediate job openings are also posted on this site. These will have a closing date and may be posted for a short period only.

"Depending on the position, the language requirements of VAC jobs are either English Essential, French Essential, or bilingual imperative. There are various language proficiency levels."

To get an idea of your level of language proficiency, sample tests are available online. Google **Public Service Commission Second Language Evaluation test**.

Positions available to the public are open to persons residing in Canada and Canadian citizens residing abroad.

There can be an exception to who can apply for these jobs. VAC may identify a certain group to achieve a representative and diverse workforce, such as employment equity or Veterans, and this will be indicated on the job posting.

Job status

Indeterminant jobs are permanent. A term employee has an end date.

Casual workers fill a short-term immediate need and can be hired directly by a department for up to 90 working days in a calendar year, per department. Advertisements on www.canada.ca/GCjobs may list casual opportunities, or you can provide your resumé for consideration for casual work. "Being hired as a casual worker will give you federal government work experience," says Donna.

Step one in your job search: set up an account.

1. Go to www.canada.ca/GCjobs
2. Click **How to apply** and then **Create** an account
3. Read the privacy notice statement and accept by clicking **Continue**
4. Complete the required fields. Use the same first and last name as on your government issued identification. Attach your resumé, and it will be retained on file so that you can upload it to each application.
5. You will receive a confirmation email with your unique identifier number. You must log in within two days or the account will expire.
6. Once you have validated your account by logging in, you will be directed to the **Jobs Menu screen**.

"Veterans Affairs Canada is a great place to work," says **Donna Burke**, Acting Director, Human Resources, VAC. "Every job here is important in supporting Veterans. It is a great thing to help those who have served, whether it is RCMP or Veterans of the Canadian Armed Forces."



"However, as you are not an employee of the department or the public service, you can't apply for internal job postings, only for jobs open to the public."

If there is a need for contract work, there is a separate procurement process through Public Works and Government Services Canada. More information can be found at www.buyandsell.gc.ca

For more details, see the full article at www.employmentjourney.com and search **Veterans Affairs Canada**.