

O'Leary Job Fair showcased many employment options

by Gloria Welton

Employers in western PEI met at the SkillsPEI Job Fair in O'Leary to talk with job seekers about job opportunities.

For more information about programs, services, and funding through SkillsPEI, visit www.skillspei.ca or call 1-877-491-4766.

The following employers offered further information about employment opportunities

Fisheries and Oceans Canada, Tignish

Jobs: Casual employment and Bilingual Client Service Representative

Casual work, which is a 90-day employment opportunity, requires a high school diploma, the ability to use computer systems, client service experience, and effective communication skills. Jobs start at different times throughout the calendar year and are scheduled as and when needed to a maximum of 37.5 hours a week.

Students may apply through **FSWEP**, a program offering work experience in the federal public service to full-time students.

Visit www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html

For more about the Bilingual Client Service Representative position, visit <https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srpf/applicant/page1800?poster=1125132>

For positions at the **Catch Certification Program Operations Centre** in Tignish or other areas of the Federal Public Service, visit www.canada.ca/en/public-service-commission/jobs/services/gc-jobs.html



Kevin Sullivan, Operations Manager.

Royal Star Foods Ltd., Tignish



From left, Michelle Montemurro, HR/Information Technology/Time & Attendance/Payroll, and Jennifer Doucette, Plant Supervisor.

Jobs: Fish Plant Workers and Labourers for the plant, holding facilities and the wharf, Supervisors, Quality Control Assistants, Data Entry Clerks, Truck Drivers, Forklift Operators, Power Engineers, Receptionist, and more.

"We're always looking for more full-time fish plant workers," says **Michelle Montemurro**. "We also welcome students from high school, university and college."

Royal Star is a lobster processing facility and employs over 300 people on a variety of work shifts. Seasonal jobs start at the end of April until December with short breaks in July and November.

"We are starting to see long-term staff retire, and the student population is declining," says Michelle. "Students are eligible for the Team Seafood Bursary, which awards \$500 to high school students and \$1,000 to post-secondary students."

This past winter, Royal Star workers participated in a wellness program funded through a Health and Wellness Strategy.

"Our workers were offered lunch and learn workshops onsite on nutritional guidance and mental health. We also held exercise and yoga classes at break time. These measures were aimed at helping workers have a healthy work experience and encouraged long-term employment. Royal Star plans to continue the Wellness program in 2019."

"Due to the lack of enough local people, Royal Star uses the Temporary Foreign Worker program to get additional workers for the plant. The company has also helped a number of temporary foreign workers get their permanent residency. We get the benefit of the additional workers and the community gets the benefit of an increased population."

"Royal Star is looking for workers with a positive attitude who are dependable, willing to work long hours, have a good work ethic, and are able to follow direction. On-the-job training is provided."

How to apply: Come to the office at 175 Judes Point Road, Tignish in person, 8:30 am to 5 pm or email jobs@royalstarfoods.com or visit www.royalstarfoods.com and follow the links.

For more information, contact **Michelle Montemurro** or **Angela Gaudet**, Human Resource Manager, at 902-882-2050.

For an extensive list of many aquaculture and fish processing plants across the Island which are hiring for the 2019 season, visit www.employmentjourney.com/2019-employment-opportunities-across-pe-i-in-the-aquaculture-fisheries-industry/

Craig Wood Products, Northam Road, Tyne Valley

Jobs: Sawmill Assistants for the woodworking business, General Labourers for the lumberyard and sawmill, Cabinetmaker Assistant, Apprentice Carpenter, and a Sawmill Operator.



Bruce Craig, Co-Owner.

Craig Wood Products is a company which mills, kiln dries, and manufactures wood products using 100 percent PEI Island wood. There are eight staff members.

"We are into a busy year and we are three months behind, so we need the right number of staff in place," says **Bruce Craig**, whose has about 45 years of experience in this industry, especially in Cabinetmaking.

"We sell our products to building supply companies, home owners, stair manufacturers, and cabinetmakers. Our customer base is growing. Real wood is becoming a sought-after product that lasts."

"I love what I do. We are very willing to train those who have a keen interest and want to see the initial training through and stay with the company for the long-term. It is important to instill safety training in the staff."

Bruce says wages start at \$15 an hour and move up from there, depending on experience.

To apply, call 902-831-2922 to set up an interview or email a resumé to info@peiconstruction.ca. Visit www.facebook.com/craigwoodproductsLtd/

H.F. Stewart, West Point, PEI

Jobs: summer positions for a Labourer and a Welder.

This company manufactures potato handling equipment, including live bottom bulk boxes, trailers and more. They do repairs for the agriculture and fishing industry, and there is a parts department as well. Two years ago, a 7,000 square foot expansion to the facility was added.

There are 15 full-time year-round staff members, and most have been with the company for many years. Wages are competitive and benefits include a medical and dental plan as well as RRSP contributions. The company is continuously growing and hiring.

Zach Stewart earned a degree in Business Administration from UPEI. He was hired immediately after graduating and has been employed with this company for three years.

"These summer jobs are a chance for students to try out a job and get a start in trades on PEI. Wages depend on experience. Applicants for the welding position take a welding test to see if they have the right skillset."

To apply for the jobs available at **H.F. Stewart**, apply in person with a resumé or email a resumé and cover letter to zach@hfstewart.com Visit www.hfstewart.com

Spring Valley Building Centre Ltd., Kensington

O'Leary Building Centre Ltd., O'Leary
Town 'N Country Carpet One, Summerside

Jobs: Part-time and full-time summer and year-round Sales Associates and Warehouse Associates

The three businesses have about 100 staff in total.

"Since the construction industry is growing so rapidly, this company is also growing," says **Brianna Flood**.

"What may have been seasonal jobs in the past are now year-round."

"We are hiring on an on-going basis for store and warehouse positions. We offer support to make sure new hires get a good start with the company. Customer service skills are important for all staff. Some staff must be able to lift up to 100 pounds."

For more information and to apply, visit www.springvalleybc.ca/contact/careers or www.olearybc.ca/contact/careers or email townncountry@eastlink.ca



Brianna Flood, Advertising & Marketing Director.



Zach Stewart, Business Assistant in charge of marketing, HR and overseeing production.

O'Leary Job Fair brought together many employers looking to hire

Continued...

Royal Canadian Naval Reserves, Charlottetown

Jobs: Reservists

“Working in the Reserves is great for high school and post-secondary students because it is part-time work that allows more flexibility to allow people to complete their education while training and getting experience in many occupations,” says **Jaime Donaldson**.

There are five military establishments on PEI. The Royal Canadian Naval Reserves has a presence at HMCS Queen Charlotte, Queen Charlotte Armory, and the Signals Regiment at Victoria Park. There is also a supply depot in the Charlottetown Business Park and a recruiting centre.

There are about 250 Reservists on PEI, including about 18 full-time positions. HMCS Queen Charlotte has about 90 to 100 people, including those away on contract training or on deployment. PEI Regiment has about 120 people, and Signals Regiment has about 40 people.

At HMCS Queen Charlotte, 14 occupations are offered by the Canadian Armed Forces. Officer occupations require university completion. They are groomed to become leaders and managers.

“Many job options are available for Reservists, such as Technicians and Specialists, Human Resource Administrator, Financial Services, and Logistics Officer,” says Jaime. “We have job opportunities in the Reserves and the regular Armed Forces.”

“For students, training is scheduled around the academic year. They are guaranteed employment every Wednesday and one Saturday a month. More work is available, depending on their availability. People with full course loads may work in the evenings. In the summer, full-time employment is available.”

The enrollment process can take up to three months. “The earlier you get in, the more you start to realize the benefits. People are accepted up to age 57. There are a lot more options than people realize. It will be the best decision you ever make.”

Jaime says this career path offers over 100 occupations to choose from. “I joined the Reserves in 2009. I had just finished my first year at UPEI and was looking for a job for the summer that would challenge me and would help me stay in shape, because I was on the UPEI hockey team.

“When I joined the Reserves, I worked full-time for the summer and came back in better shape than when I started. I loved the experience so much I am still a Reservist 10 years later.

“I trained and was certified as a Human Resource Administrator. I jumped at the opportunity to become a Recruiter because I really like sharing my story. This career has allowed me to get my degree, play hockey, and travel.

“Human Resources through the Armed Forces falls under logistics training. Your trade choice determines where you will be stationed. I attended CFB Borden, Ontario to do basic and trades training, which was accomplished in about four months. All was paid for by the Armed Forces.”

Jaime was able to combine university and reservist training, and earned a degree in biology and one in psychology. She took advantage of the flexibility offered by the Reserves by taking off a summer to travel.

“When I told my parents that I wanted to join, they were very hesitant because they didn’t want me to be in a position where I could be deployed. But Reserves is not a career choice where that would happen.”

For more details, call **1-902-569-6130**, or visit the **HMCS Queen Charlotte** or the **PEI Regiment** on Water Street in Charlottetown. Visit www.forces.ca



Jaime Donaldson, Recruiter.

Community Inclusions Ltd.,

Tignish, Alberton, and O’Leary

Jobs: Bakers, Café Attendants, Residential Group Home Community Support Workers, and Employment Workers.

Community Inclusions Ltd. provides employment, residential, recreational, and day services to adults with intellectual challenges in western PEI.

Maple House Bakery & Café is a great success story for Community Inclusions. “Our bakery products fly off the shelf as soon as they are made, and we can’t keep up,” says **Kevin Porter**. “We need more staff, and we are looking at hiring a Baker for the early mornings to prepare for the busy day ahead.

“A big part of the bakery’s success is the café, which offers a variety of home-made soups, sandwiches, subs, various breakfast offerings, and other items made from scratch,” says Kevin.

They are open seven days a week all year. “Since we had a busy summer last year, we want to make sure we have enough café attendants.”

There is also a need for Residential Group Home & Community Support Workers for their Residential Day Services. “We are looking to add to the casual list.

“Being on the list can often lead to other opportunities in the organization. We are growing, and in the past year we have added a new supported living home, which added four permanent staff to the organization. There are plans to add another home in the future.”

For more information, contact **Kevin Porter** at **902-726-3144**.

Visit www.communityinclusions.com or search **Maple House Bakery & Café** and **Community Inclusions** on Facebook.



Kevin Porter, Executive Director.

Many construction jobs on PEI

Jobs: generally speaking, all trades in the construction industry are in demand, including:

- Plumbing
- Bricklaying/masonry
- Refrigeration (HVAC)
- Safety professionals
- Architects
- Floor Installers
- Environmental Technologists
- Heavy equipment operators
- Welders and related machine operators
- Painters and decorators (except interior decorators)
- Electrical power line and cable workers
- Ironworkers and structural metal fabricators
- Electrical
- Carpenters
- Truck drivers
- Project managers
- Engineers
- Renovation managers
- Roofing
- Cabinet makers
- Concrete specialists
- Site managers
- Labourers

Riley Aiello regularly meets with CAPEI members and posts their many open positions on www.workpei.ca and www.islandbuilder.ca. He is also happy to meet with people interested in a career in construction.

“For the most part, entry-level positions wage range is from \$13 to \$18 an hour, experienced trades range from \$14 to \$22, and certified trades workers earn \$25 an hour plus. There is job security, and many companies offer benefits.”

For more information about the **Construction Association of PEI**, call **902-368-3303** or email hr@capei.ca. Visit www.capei.ca or www.IslandBuilder.ca



Riley Aiello HR Manager, Construction Association of PEI (CAPEI).

SkillsPEI Job Fair in Charlottetown

by Heidi Riley & Stacy Dunn

A wide variety of employers connected with job seekers in Charlottetown to discuss their hiring needs. Sectors such as manufacturing, construction, policing, energy, tourism, finance, and retail were represented.

Jobseeker finds success at the job fair

Last year, **Jasmine Doucette** found a job after attending the SkillsPEI job fair. “I had been looking for work for quite a while. I researched companies, worked on my resumé, and read *The Employment Journey* to find out how to improve my skills, find out what employers were looking for, and where I could fit in.

“I never thought of working in retail, because I had previous experience working in a hotel. Last year at the job fair I gave my resumé to representatives of The Atlantic Superstore. I was interested in the bakery department because I like baking cakes and cookies.



“A few weeks later, I was called in for an interview, and I got the job. I was so happy, and to this day I love working at the Superstore. I like the people part the best, and it is year-round work.

“This year, I brought two friends with me to the SkillsPEI job fair to help them find the right job. All they need is a bit of encouragement.”

Jasmine Doucette

The Charlottetown Job Fair was hosted by SkillsPEI. For a list of current job opportunities, visit www.workpei.ca

