

Home renovation companies hiring for a busy season ahead

by Heidi Riley

The 2018 Provincial PEI Home Show attracted over 100 exhibitors displaying their goods and services. Demand for home renovations and construction is active year-round and gears up even more in the spring, and many companies are hiring more employees.

Attending the Home Show is a great way for job seekers to connect with a large number of employers under one roof.

The following employers talked about their hiring needs

Spray-Net Inc., Tracadie Cross

The company revamps exterior siding with a spray-applied paint solution. “We revamp the outside of homes usually in one to two days for half the cost of replacement,” says **Nathan McQuaid**.

Nathan, along with **Mike Dougan**, who are life-time neighbours, partnered up to cover PEI and New Brunswick. They are currently entering their third year in business.

There are four to six employees per crew. “This year, we are adding an additional crew based in Moncton. We hope to double the number of employees, as well as hiring additional salespeople. We have hired most of the PEI crew, and we are still hiring for the New Brunswick crew.

“We don’t necessarily look for a lot of job experience. We look for someone who is energetic, willing to learn, enjoys coming to work, and who works well in teams. The rest can be taught. We want Spray-Net to be a fun place to work and do our best to make that happen.”

Work starts in mid-May and runs until November. “It is a great job for anyone who likes working with their hands and working outside in a team environment.”

To apply, call **Nathan McQuaid** at **902-940-2828** or email **Nathan@spray-net.com**

Visit www.spray-net.com



Nathan McQuaid, Franchise Partner

Ridgeline Construction Ltd., Long Creek

“We do residential construction, additions, renovations, new homes, commercial construction, and concrete work,” says **Ed Estabrooks**. The company is starting their eighth year in business.

“We work year-round, and right now we have a staff of 23. I am advertising two to three positions that I am struggling to fill with the right applicants. We look for people who are self motivated, interested in a career, reliable, cooperative, and willing to learn. They don’t need experience in construction work, but basic knowledge could be an asset.

“We have a very good track record of hiring people with little to no experience and helping them excel in this industry. We have hired people who could barely read a tape measure when they started. The first person we hired is still with us, and we have newer people as well.

“Our company has doubled in size in the last six months, and we have been hiring non-stop since last June. We are a family friendly place to work, and we want our employees to have a life outside work. We try to keep a consistent work day.

“We work across the Island, so a successful applicant should have reliable transportation and expect to travel. We need to be able to count on them to come to work every day.

“We certainly offer opportunities for someone who is interested in a career. We would love to invest in people who want to invest in themselves.”

Visit www.ridgelineconstruction.ca and check Facebook.



Ed Estabrooks, Owner

Island Eco Foam, Stratford

Island Eco Foam uses eco-friendly spray foam made from soy, which cuts heating costs. The foam insulation is used on residential, agriculture, industrial, and commercial buildings, as well as new homes, renovations, and cottages. This is their seventh year in business.

Two full-time year-round employees have worked for the company since it started. “Depending on the growth of our company, our goal is to hire more people,” says **Danny Carragher**.

“When we hire, we look for dedicated professionals who are trying to upgrade themselves. The skills needed can be learned on the job.”

To apply, email **wade@islanddecofoam.com**

Visit www.islanddecofoam.com



Danny Carragher, (pictured) owns the business with Wade McGuigan.

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